

POSITION OVERVIEW

<p>Position title:</p>	<p>Identified Board Member [voluntary]</p> <p>To be eligible for this position you must identify as Aboriginal or Torres Strait Islander, under equal opportunity section 105 of the Queensland Anti-Discrimination Act 1991. Our aim is to employ a workforce reflective of the young people we support across all levels of the organisation.</p> <p>33% of young people accessing BYS services identify as First Nations and BYS is committed to ensuring that the diversity of our young people is reflected in the make-up of our Board Members.</p>
<p>Reporting relationships:</p>	<p>Responsible to the Board Chair</p>
<p>Primary purpose of position:</p>	<p>This is a voluntary position on the Board of Brisbane Youth Service [BYS]. The role of the Board is to govern the organisation including developing and supporting the organisation’s strategic direction, oversight of risk and financial management, and making appropriate decisions within the delegation of the Board to ensure a viable organisation.</p> <p>The BYS Board is made up of a range of roles with a strong emphasis on skills-based directors and sector representation. The responsibilities of the Board vary depending on the challenges the organisation is experiencing. The work of BYS is complex and the expectations regarding probity and accountability to a variety of stakeholders are high.</p>
<p>Selection Criteria:</p>	<ol style="list-style-type: none"> 1. Interest in joining the Board of Brisbane Youth Service Incorporated and your understanding of the non-profit sector 2. Skills, knowledge and/or experience, particularly referencing non-profit sector, large-scale community housing projects, housing and homelessness and/or philanthropic and fundraising 3. Understanding of, or the ability to acquire an understanding, of the Associations Incorporations Act 1981 and the requirements of Boards of incorporated associations 4. Ability to actively contribute to a positive Board culture, robust decision making and the organisations strategic direction and long-term sustainability
<p>Checks and References [Mandatory]</p>	<ul style="list-style-type: none"> • Working with Children Suitability Positive Notice [Blue Card] • National Police Check Clearance [paid and organised by BYS] • Two referees – a personal reference and a professional reference • Evidence of double COVID-19 vaccination
<p>Experience:</p>	<ul style="list-style-type: none"> • Experience within the non-profit sector; large-scale community housing projects; housing and homelessness; philanthropic and fundraising will be highly regarded • Previous experience as a Board member is not a requirement but would be favourably considered
<p>Attributes:</p>	<ul style="list-style-type: none"> • Personal drive and integrity • Collaborative, inclusive, and respectful • Ethical and accountable

Governance:	<ul style="list-style-type: none"> • Have an understanding of and commitment to uphold the <i>Constitution of Brisbane Youth Service Inc.</i> and to act honestly and in the best interest of BYS • Complete the Board Member’s Induction, including an understanding of the relevant policies and procedures that fall within the Board’s responsibilities • Attend a minimum of 80% of Board meetings which are held on a monthly basis • Protect and promote the rights of children and young people, including making decisions compatible with the <i>Human Rights Act 2019</i>; and responding to and reporting suspicions and disclosures of abuse or harm
General Information:	<ul style="list-style-type: none"> • People from culturally, linguistically and gender diverse communities of all ages are encouraged to apply • Board members are required to be a financial member of BYS • Board meetings are held at the Fortitude Valley office on the fourth Thursday of each month and are approximately two hours in duration • The Annual General Meeting is generally held on a Tuesday in November each year • Strategic planning days are held with the Board and Executive Management Team twice a year on a Saturday with a view to monitor and review the health of the organisation and plan for the future • Board members are expected to utilise their networks and collaborative relationships to increase the profile and support for BYS • Information about BYS and current Board is available on the BYS website at http://brisyouth.org
Contact:	<ul style="list-style-type: none"> • Please forward submissions to Mel Bradford, Human Resource Director hr@brisyouth.org
Due date:	<ul style="list-style-type: none"> • Please send your submission by 9:00a.m. Monday 9 September 2024