

## About Brisbane Youth Service

Thank you for your interest in the **Child and Adolescent Psychiatrist (Expression of Interest)** role with Brisbane Youth Service!

Brisbane Youth Service (BYS) has worked with homeless and vulnerable young people (aged 12 to 25 years) and young families in Brisbane and surrounding areas since 1977.

A leader in the community services industry, BYS provides housing, physical and mental health services as well as specialist programs for young women and young families, to assist them to overcome challenges and achieve life goals. BYS uses a client-centred, strengths-based practice approach when working with young people.

BYS supports each young person to identify their goals and holistically address the range of challenges they face. Even with brief support from BYS, most young people can move out of crisis and towards a better future.

Through research and evaluation programs, BYS builds knowledge to develop innovative supports, improve outcomes, and to raise awareness of issues impacting vulnerable young people in our community.

Currently, we have over one hundred staff operating across seven locations throughout Brisbane.

### Our Vision

New futures for young people

### Our Values (R.O.A.R)

Respect

Optimism

Accountability

Resilience

### Our Commitment

To promote a just society for young people



# 88%

of young people told us that they are **happy that workers listen to them and they have a say** in their support at BYS.

# Employee Value Proposition



For outstanding performance in work practices and employee engagement.

## We value our people

We value our people and the contribution they make to the community and the lives of the young people we support. That's why we have invested in our Employee Value Proposition, to make our employees' experience a memorable and rewarding one.

There's a great culture of doing good work while ensuring our staff are happy and healthy. We have plenty of initiatives to get involved in, including the RAP committee, Health & Wellbeing, Green Team etc. and were the proud recipients of The Voice Project's **Workplace of the Year for 2022**.

## By joining us at Brisbane Youth Service (BYS), you will benefit from the following:

- Additional leave entitlements:
  - 5.5 weeks pro-rata annual leave entitlement as standard
  - 6.5 weeks pro-rata long service leave entitlement after 5 years' continuous service
  - 2 weeks pro-rata paid study leave per annum for eligible employees
  - 6 weeks pro-rata paid (genderless) parental leave for eligible employees
- Generous not-for-profit salary packaging benefits up to \$18,549.00 per FBT year
- Flexible working arrangements to fit individual work-life integration and endorse the use of personal leave for mental health days
- Warm, friendly, and values-driven culture
- Designated time to catch up one-on-one between staff and line managers and annual professional development reviews that look at achieving longer-term career development opportunities
- Access to professional counselling as part of employee benefits package (EAP)
- Consultation and feedback processes embedded in workplace culture
- Annual professional development budget to eligible employees
- Organisational-wide training program and 4 all-staff training days per year

## Why our employees stay with BYS:

1. **Meaning:** "Our work positively supports and changes young people's lives and that gives me a sense of purpose."
2. **Team:** "I work with a great team who treat me with respect and genuinely care about me. We share the same goals and provide each other with feedback and support to achieve them."
3. **Flexibility:** "I have the flexibility to work the hours that meet my personal and family needs."
4. **BYS mission, vision, and values:** "We live and breathe BYS's purpose, vision and values by putting young people at the centre of our decisions and how we work."
5. **Development:** "My manager is supportive of my professional development."

“ I was homeless and had no one else to rely on, BYS provided me with **reliable consistent support** to help me back on my feet. ”



[brisyouth.org](http://brisyouth.org)

# Child and Adolescent Psychiatrist (Expression of Interest)

## Position Description

*An exciting opportunity to join a multi-disciplinary team at Brisbane Youth Service's Fortitude Valley clinic!*

Brisbane Youth Service are seeking expressions of interest for a part-time (one day/fortnight) Child and Adolescent Psychiatrist to join our unique and expanding youth specific medical clinic located at the Fortitude Valley Hub.

The BYS medical clinic provides a youth-focused primary care medical service for vulnerable young people (aged 12-25 years), who often have complex health and social needs, including both diagnosed and unaddressed mental health issues, leading to difficulties navigating health care.

You will have wrap-around support from a dedicated team as you help young people, and their children, address a cross-section of clinical disorders including trauma, developmental disorders, personality disorders, eating disorders, substance use disorder, anxiety and depression.

Help make a tangible difference in young lives and create new, brighter futures for some of the most vulnerable in our community.

### OUR GOALS:

- Psychiatric advice and support for BYS GP's regarding medication and treatment for our complex clients to assist with safer provision of care
- Conduct assessment and diagnosis for ASD, ADHD, SLD and intellectual disability in partnership with BYS' multi-disciplinary clinic team
- An integrated model of care, delivering multi-disciplinary treatment and support to highly complex, disadvantaged and vulnerable young people within BYS' safe and youth friendly environment.

### WHAT WE OFFER:

- Wrap around support through on-site multi-disciplinary team, including GPs, Nurse, Social Workers, and Counsellors
- Flexible work arrangements to support work-life balance (no afterhours/on-call work)
- Generous salary packaging
- Comprehensive clinic and admin team support for referrals, appointments, handover, follow-up, scripts, medication and medical support

**If interested, please contact Matthew Pearce at 0459 480 504 or [mpearce@brisyouth.org](mailto:mpearce@brisyouth.org).**

We look forward to hearing from you!



Join Brisbane Youth Service  
to **make a difference**  
in the lives of vulnerable young  
people and their families.

