



Brisbane Youth Service's (BYS) Vision is "New futures for young people". BYS has been operating in Brisbane for more than 40 years and is committed to ensuring our values of Respect, Optimism, Accountability and Resilience are reflected in the way we engage with staff, young people and the broader community. BYS recognises our First People's as custodians of the land, coast and waterways, and aims to ensure our services contribute to building reconciliation and Closing the Gap.

## **Diversity:**

BYS employs and supports individuals that are unique. We welcome people from all cultures, religions, ages, genders, sexual orientations, abilities, and socio-economic backgrounds. We value and celebrate diversity.

## **Inclusion:**

BYS believes all young people have a right to access quality services and support and we actively advocate for systemic and attitudinal change. We are committed to ensuring the most vulnerable young people and young families in Brisbane feel safe and can participate in the community with dignity. BYS welcomes people from diverse backgrounds to join us in our work as employees, Board members, donors, corporate partners and community supporters.

At BYS, everyone matters and everyone belongs!

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Annemaree Callander
BYS CEO

Nikola Stepanov

**BYS Chairperson**